

NEW TEACHER REPORTS

OCTOBER TRAINING 2013



WEBEX PRESENTER

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AGENDA

- Making Good & Careful Use of Teacher Reports
- Understanding the New Teacher Reports for 2013
 - Navigation in EVAAS: Getting to the Reports
 - Navigation within Teacher Reports: Default Landing Pages
 - Navigation within Teacher Reports: Demonstration
 - Understanding the Report
- Q & A

MAKING GOOD USE OF TEACHER REPORTS

DEVELOPING A CULTURE



DEVELOPING A CULTURE



MAKING GOOD USE OF TEACHER REPORTS

Teacher Reports can be:

Personal
Sensitive
Uncomfortable
Frightening

DEVELOPING A CULTURE

TEACHER REPORTS ARE MUCH LIKE PLANTING A GARDEN



Gardening 101

Reward: A Great Harvest

- Till the soil
- Plant the seed/plants
- Fertilize
- Water
- Weed
- Prune
- Ward off pests

DEVELOPING A CULTURE



TEACHER REPORTS ARE MUCH LIKE PLANTING A GARDEN

Teacher Reports 101

Reward: A Great Teacher

- Educate
- Communicate
- Collaborate
- Challenge
- Security
- Support
- Feedback

DEVELOPING A CULTURE

TEACHER REPORTS ARE MUCH LIKE PLANTING A GARDEN

If seeds are thrown on unprepared ground, left to their own devices to survive or die without water or care,
how good will the harvest be for that season?

If teacher reports are thrown at teachers without training, understanding, coaching, support and validation,
how effective will the reports be in influencing teacher performance?

MAKING GOOD USE OF TEACHER REPORTS

Purpose: Inform teaching practice in order to guide replication, changes, or improvement for continual professional growth.

- Professional Reflection and Dialogue
- Professional Growth Plans
- Targeted individualized professional development
- Sharing of human resources to lead/guide professional development
- Pinpoint excellence and capitalize on best practices
- Model classrooms
- Identification of mentors for new teachers
- Identify low performing teachers for targeted support
- Others

GETTING TO THE REPORTS



ACCESSING TEACHER REPORTS

ACCESS

1. EVAAS account with teacher report access
2. Identification number for the second level of authentication
 - 10 digit UID
 - EVAAS password

ACCESSING TEACHER REPORTS

SECOND LEVEL OF AUTHENTICATION

NC DPI Teacher Report Authentication

Report Last Accessed: Mon, Oct 7 2013

Enter your Unique ID and EVAAS Password to view your report. The Unique ID (UID) is the ten-digit state ID number that has replaced the Social Security number in state databases. The UID is used to access the online educator evaluation system, and often appears on pay stubs for district employees.

Unique ID:

EVAAS Password:

Under N.C. Gen. Stat. § 115C-319, the personnel files of employees of local boards of education, former employees of local boards of education, or applicants for employment with local boards of education are not subject to inspection and examination as authorized by G.S. 132-6. A personnel file includes any information gathered by the local board of education which employs an individual, previously employed an individual, or considered an individual's application for employment, and which information relates to the individual's performance evaluation wherever located or in whatever form. A report describing "teacher effects" on student performance as calculated using the EVAAS teacher model is information gathered by the local board of education related to an estimate of teacher performance and, therefore, constitutes part of a teacher's personnel file subject to the protections of N.C. Gen. Stat. § 115C-319 and § 115C-321.

Appropriate Use of EVAAS reports:

The "teacher effects" described in EVAAS reports are estimates of the effect of a teacher's performance on student achievement. If used as a part of a teacher's comprehensive evaluation, the EVAAS report should include, at the minimum, an average of three (3) years of teacher specific data. Furthermore, to assure appropriate use of the EVAAS reports, the State Board of Education recommends that teachers, principals, and superintendents receive appropriate professional development regarding analyzing EVAAS report data. That training should include explanations how the EVAAS report may be used to:

- Allow a teacher or appropriate supervisors to identify strengths/weaknesses for the purpose of professional development; or
- Create a teacher development plan.
- Can be used by individual teachers to assess their own strengths/weaknesses which can be shared with peers in professional learning communities.

[← Back](#) [→ Submit](#)

ACCESSING TEACHER REPORTS

DISTRICT ADMIN

The screenshot shows the 'District Admin' interface. At the top, there is a navigation bar with four tabs: 'Reports', 'Districts', 'Grades', and 'Projections'. The 'Reports' tab is highlighted with an orange border. Below the navigation bar, there is a breadcrumb trail: 'District Academic Preparedness Report' > '5th Grade' > 'EOC Algebra I (Level II)'. The main content area displays a grid of report categories. The 'Reports' category is highlighted with an orange border. Within this category, the 'Teacher Effectiveness Reports' sub-category is also highlighted with an orange border. The 'Teacher Effectiveness Reports' sub-category includes three items: 'Teacher Search', 'Teacher List by School', and 'District Teacher Summary'. Other report categories visible include 'Custom Reports', 'School Reports', 'Other Reports', 'District Reports', 'Summary Reports', and 'Administrator Effectiveness Reports'.

Reports	Districts	Grades	Projections
District Academic Preparedness Report > 5th Grade > EOC Algebra I (Level II)			
Custom Reports <ul style="list-style-type: none">School SearchStudent SearchCustom Student Reports	School Reports <ul style="list-style-type: none">Value AddedDiagnosticPerf DiagnosticSchool Composite	Other Reports <ul style="list-style-type: none">Student Pattern ReportFeeder Pattern ReportAcademic At Risk ReportsDistrict Academic Preparedness ReportSchool Academic Preparedness Report	
District Reports <ul style="list-style-type: none">Value AddedDiagnosticPerf Diagnostic	Teacher Effectiveness Reports <ul style="list-style-type: none">Teacher SearchTeacher List by SchoolDistrict Teacher Summary		
Summary Reports <ul style="list-style-type: none">Value AddedDiagnosticPerf Diagnostic	Administrator Effectiveness Reports <ul style="list-style-type: none">Evaluation Dashboard Administrator List		

ACCESSING TEACHER REPORTS

SCHOOL ADMIN

The screenshot shows the 'Reports' tab selected in the top navigation bar. Below the navigation bar, there are three tabs: 'School Academic Preparedness Report', 'With Grade', and 'EOC Algebra I (Level I)'. The main content area is divided into three columns. The first column contains 'Custom Reports' (School Search, Student Search, Custom Student Reports), 'Summary Reports' (Value Added, Diagnostic, Perf Diagnostic), and 'School Reports' (Value Added, Diagnostic, Perf Diagnostic, School Composite). The second column contains 'Teacher Effectiveness Reports' (Teacher Search, Teacher List by School, School Teacher Summary), 'Other Reports' (Student Pattern Report, Academic At Risk Reports), and 'School Academic Preparedness Report'. The 'Reports' tab and the 'Teacher Effectiveness Reports' section are highlighted with orange borders.

Reports	Schools	Grades	Projections
School Academic Preparedness Report	With Grade	EOC Algebra I (Level I)	
Custom Reports <ul style="list-style-type: none">School SearchStudent SearchCustom Student Reports Summary Reports <ul style="list-style-type: none">Value AddedDiagnosticPerf Diagnostic School Reports <ul style="list-style-type: none">Value AddedDiagnosticPerf DiagnosticSchool Composite	Teacher Effectiveness Reports <ul style="list-style-type: none">Teacher SearchTeacher List by SchoolSchool Teacher Summary Other Reports <ul style="list-style-type: none">Student Pattern ReportAcademic At Risk Reports School Academic Preparedness Report		

ACCESSING TEACHER REPORTS

SCHOOL ADMIN

The screenshot shows a web application interface for School Admin. At the top, there is a navigation bar with five tabs: 'Reports', 'Schools', 'Grades', 'Projections', and an unlabeled tab. The 'Reports' tab is selected and highlighted with an orange border. Below the navigation bar, there is a breadcrumb trail: 'School Academic Preparedness Report' > 'with Grade' > 'EOC Algebra I (Level I)'. The main content area displays a list of report categories and their sub-items:

- Custom Reports**
 - School Search
 - Student Search
 - Custom Student Reports
- Summary Reports**
 - Value Added
 - Diagnostic
 - Perf Diagnostic
- School Reports**
 - Value Added
 - Diagnostic
 - Perf Diagnostic
 - School Composite
- Teacher Effectiveness Reports**
 - Teacher Search** (highlighted with an orange border)
 - Teacher List by School
 - School Teacher Summary
- Other Reports**
 - Student Pattern Report
 - Academic At Risk Reports
 - School Academic Preparedness Report (highlighted with a yellow background)

TEACHER SEARCH

Reports

Search for teachers ...

With the First Name:

And the Last Name:

And the Unique ID:

Who taught:

With Effectiveness Level:

[↗ Submit](#)

[\(Reset\)](#)

ACCESSING TEACHER REPORTS

SCHOOL ADMIN

The screenshot shows the 'Reports' tab selected in the top navigation bar. Below the navigation bar, there are three tabs: 'School Academic Preparedness Report', 'With Grade', and 'EOC Algebra I (Level I)'. The main content area is divided into four sections: 'Custom Reports', 'Teacher Effectiveness Reports', 'Summary Reports', and 'Other Reports'. The 'Teacher List by School' link under 'Teacher Effectiveness Reports' is highlighted with an orange box.

Reports	Schools	Grades	Projections
School Academic Preparedness Report	With Grade	EOC Algebra I (Level I)	

Custom Reports

- School Search
- Student Search
- Custom Student Reports

Teacher Effectiveness Reports

- Teacher Search
- Teacher List by School**
- School Teacher Summary

Summary Reports

- Value Added
- Diagnostic
- Perf Diagnostic

School Reports

- Value Added
- Diagnostic
- Perf Diagnostic
- School Composite

Other Reports

- Student Pattern Report
- Academic At Risk Reports
- School Academic Preparedness Report

TEACHER LIST BY SCHOOL

	<u>Teacher Name / Unique ID</u>	<u>Test</u>	<u>Subject</u>	<u>Grade</u>	<u>Effectiveness Level</u>
1.	Teacher-CNQh	End of Grade	Reading	6	Meets Expected Growth
2.	Teacher-CNQh	Evaluation Composite	Evaluation Composite	n/a	Meets Expected Growth
3.	Teacher-CMIh	End of Grade	Math	8	Does Not Meet Expected Growth
4.	Teacher-CMIh	End of Course	Algebra I	n/a	Meets Expected Growth
5.	Teacher-CMIh	Evaluation Composite	Evaluation Composite	n/a	Meets Expected Growth
6.	Teacher-RbVw	End of Grade	Math	7	Meets Expected Growth
7.	Teacher-RbVw	Evaluation Composite	Evaluation Composite	n/a	Meets Expected Growth
8.	Teacher-CZRQ	End of Grade	Reading	8	Meets Expected Growth
9.	Teacher-CZRQ	Evaluation Composite	Evaluation Composite	n/a	Meets Expected Growth
10.	Teacher-CTVB	End of Grade	Reading	7	Meets Expected Growth
11.	Teacher-CTVB	Evaluation Composite	Evaluation Composite	n/a	Meets Expected Growth
12.	Teacher-CFvk	End of Grade	Math	6	Does Not Meet Expected Growth
13.	Teacher-CFvk	Evaluation Composite	Evaluation Composite	n/a	Does Not Meet Expected Growth

ACCESSING TEACHER REPORTS

SCHOOL ADMIN

The screenshot shows a web application interface for 'SCHOOL ADMIN'. At the top, there is a navigation bar with four tabs: 'Reports', 'Schools', 'Grades', and 'Projections'. The 'Reports' tab is selected and highlighted with an orange border. Below the navigation bar, there is a breadcrumb trail: 'School Academic Preparedness Report' > 'with Grade' > 'EOC Algebra I (Level I)'. The main content area displays a list of report categories and their sub-items:

- Custom Reports**
 - School Search
 - Student Search
 - Custom Student Reports
- Summary Reports**
 - Value Added
 - Diagnostic
 - Perf Diagnostic
- School Reports**
 - Value Added
 - Diagnostic
 - Perf Diagnostic
 - School Composite
- Teacher Effectiveness Reports**
 - Teacher Search
 - Teacher List by School
 - School Teacher Summary** (highlighted with an orange border)
- Other Reports**
 - Student Pattern Report
 - Academic At Risk Reports
 - School Academic Preparedness Report

SCHOOL TEACHER SUMMARY

Select Test/Subject Group:

All Subject Groups ▾

Select Year:

2012 ▾

Include:

EOC ☐ Algebra I ☐ Biology ☐ English I

EOG Math ☐ 4 ☐ 5 ☒ 6 ☐ 7 ☐ 8

Reading ☐ 4 ☐ 5 ☒ 6 ☐ 7 ☐ 8

Science ☐ 5 ☐ 8

CTE ☐ Agr. Mech. II- Small Engines ☐ Agricultural Mechanics I

Post ☐ Agricultural Mechanics II ☐ Agricultural Production I

☐ Agricultural Production II ☐ Agriscience Applications

☐ Allied Health Sciences I ☐ Allied Health Sciences II

☐ Animal Sci. II - Small Ani. ☐ Animal Science I ☐ Animal Science II

☐ Apparel Development I ☐ Apparel Development II

☐ Automotive Service Tech. I ☐ Automotive Service Tech. II

☐ Biomedical Technology ☐ Biotech & AgriSci. Res. I ☐ Business Law

☐ Eval Comp

[Select All](#) [Deselect All](#)

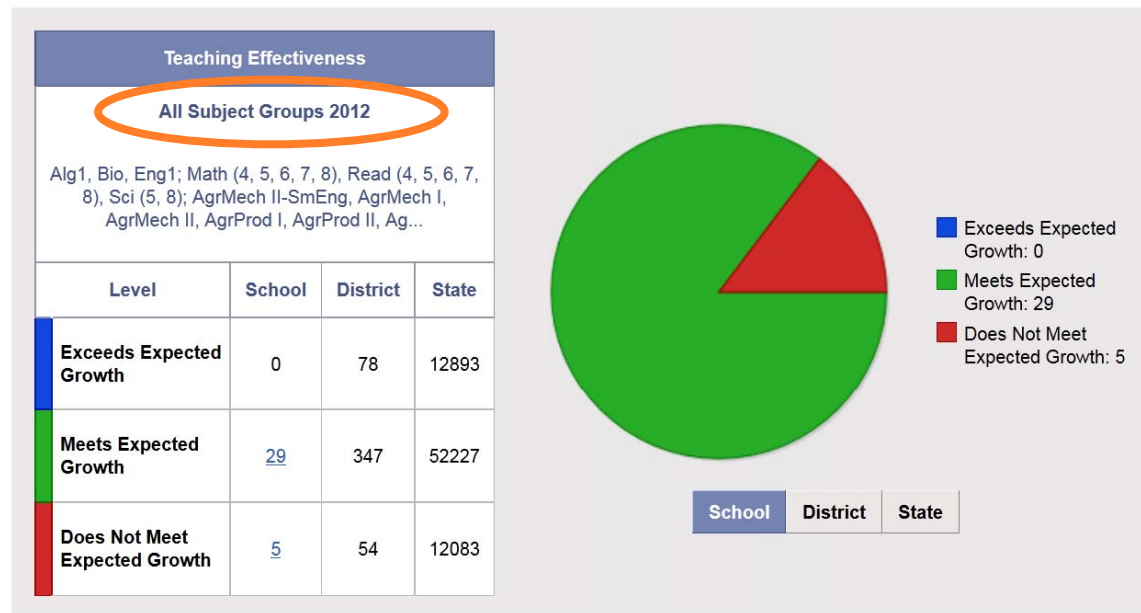
[+ Create New Graph](#)

[↩ Update Graph](#)

[✕ Delete Graph](#)

SCHOOL TEACHER SUMMARY

[View List](#)



Exceeds Expected Growth	Teachers whose students are making substantially more progress than the state growth standard/state average (the teacher's index is 2 or greater).
Meets Expected Growth	Teachers whose students are making the same amount of progress as the state growth standard/state average (the teacher's index is equal to or greater than -2 but less than 2).
Does Not Meet Expected Growth	Teachers whose students are making substantially less progress than the state growth standard/state average (the teacher's index is less than -2).

ACCESSING TEACHER REPORTS

SCHOOL ADMIN

The screenshot shows a web application interface for 'SCHOOL ADMIN'. At the top, there is a navigation bar with four tabs: 'Reports', 'Schools', 'Grades', and 'Projections'. The 'Reports' tab is selected and highlighted with an orange border. Below the navigation bar, there is a breadcrumb trail: 'School Academic Preparedness Report' > 'with Grade' > 'EOC Algebra I (Level I)'. The main content area displays a list of report categories and their sub-items:

- Custom Reports**
 - School Search
 - Student Search
 - Custom Student Reports
- Summary Reports**
 - Value Added
 - Diagnostic
 - Perf Diagnostic
- School Reports**
 - Value Added
 - Diagnostic
 - Perf Diagnostic
 - School Composite
- Teacher Effectiveness Reports**
 - Teacher Search
 - Teacher List by School
 - School Teacher Summary** (highlighted with an orange border)
- Other Reports**
 - Student Pattern Report
 - Academic At Risk Reports
 - School Academic Preparedness Report

ACCESSING TEACHER REPORTS

TEACHER

Reports | Schools | Grades | Projections

School Academic Preparedness Report | ith Grade | EOC Algebra I (Level III)

- Custom Reports**
 - School Search
 - Student Search
 - Custom Student Reports
- Summary Reports**
 - Value Added
 - Diagnostic
 - Perf Diagnostic
- School Reports**
 - Value Added
 - Diagnostic
 - Perf Diagnostic
 - School Composite
- Teacher Effectiveness Reports**
 - Teacher Value Added
 - Teacher Diagnostic
 - Teacher Student Pattern Report
- Other Reports**
 - Student Pattern Report
 - Academic At Risk Reports
 - School Academic Preparedness Report

Last Year

ACCESSING TEACHER REPORTS

TEACHER

The screenshot shows a web interface for a teacher's reports. At the top, a dark blue header bar contains the word "Reports" in white, which is highlighted by an orange rectangular box. Below this header, a light yellow bar displays "School Academic Preparedness Report". The main content area is white and organized into several sections. On the left, under the heading "Custom Reports", are links for "School Search", "Student Search", and "Custom Student Reports". Below these are "Summary Reports" including "Value Added", "Diagnostic", and "Perf Diagnostic". Further down are "School Reports" with the same three sub-items. At the bottom left, "Teacher Effectiveness Reports" is highlighted by an orange rectangular box, with "Teacher Reports" listed below it. To the right of the "Custom Reports" section is a column titled "Other Reports" containing the "Student Pattern Report". A black arrow-shaped box with the text "This Year" in blue points to the "Teacher Effectiveness Reports" section.

Reports

School Academic Preparedness Report

Custom Reports

- School Search
- Student Search
- Custom Student Reports

Summary Reports

- Value Added
- Diagnostic
- Perf Diagnostic

School Reports

- Value Added
- Diagnostic
- Perf Diagnostic

Teacher Effectiveness Reports

- Teacher Reports

Other Reports

- Student Pattern Report

This Year

NAVIGATION WITHIN THE REPORTS

DEFAULT LANDING PAGES



DEFAULT LANDING

DISTRICT / SCHOOL ADMIN

Reports Schools Grades Projections

School Academic Preparedness Report with Grade EOC Algebra I (Level I)

Custom Reports
School Search
Student Search
Custom Student Reports

Teacher Effectiveness Reports
Teacher Search
Teacher List by School
School Teacher Summary

Summary Reports
Value Added
Diagnostic
Perf Diagnostic

School Reports
Value Added
Diagnostic
Perf Diagnostic
School Composite

Other Reports
Student Pattern Report
Academic At Risk Reports
School Academic Preparedness Report

DEFAULT LANDING

WHEN THEY CLICK, WHERE WILL THEY LAND?

School or District Admin

	<u>Teacher Name / Unique ID</u>	<u>Test</u>	<u>Subject</u>	<u>Grade</u>	<u>Effectiveness Level</u>
1.	Teacher-CNQh	End of Grade	Reading	6	Meets Expected Growth
2.	Teacher-CNQh	Evaluation Composite	Evaluation Composite	n/a	Meets Expected Growth
3.	Teacher-CMIh	End of Grade	Math	8	Does Not Meet Expected Growth
4.	Teacher-CMIh	End of Course	Algebra I	n/a	Meets Expected Growth
5.	Teacher-CMIh	Evaluation Composite	Evaluation Composite	n/a	Meets Expected Growth
6.	Teacher-RbVw	End of Grade	Math	7	Meets Expected Growth
7.	Teacher-RbVw	Evaluation Composite	Evaluation Composite	n/a	Meets Expected Growth
8.	Teacher-CZRQ	End of Grade	Reading	8	Meets Expected Growth
9.	Teacher-CZRQ	Evaluation Composite	Evaluation Composite	n/a	Meets Expected Growth
10.	Teacher-CTVB	End of Grade	Reading	7	Meets Expected Growth
11.	Teacher-CTVB	Evaluation Composite	Evaluation Composite	n/a	Meets Expected Growth
12.	Teacher-CFvk	End of Grade	Math	6	Does Not Meet Expected Growth
13.	Teacher-CFvk	Evaluation Composite	Evaluation Composite	n/a	Does Not Meet Expected Growth

DEFAULT LANDING

WHEN THEY CLICK, WHERE WILL THEY LAND?

School or District Admin

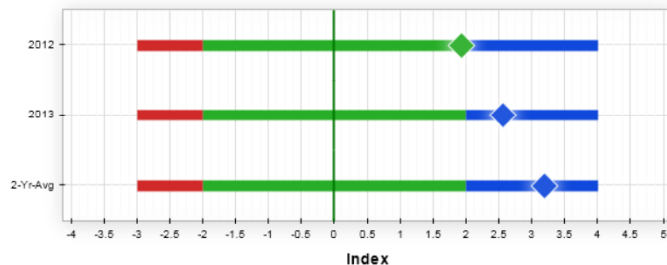
Report: **Teacher Value Added**
 School: **School-Htw**
 District: **District-kp**
 Teacher: **Teacher-CMlh**

Test: **End of Course**
 Subject: **Algebra I**

View the Teacher Value Added Summary

Teacher Value Added | Teacher Diagnostic | Teacher Custom Diagnostic

View | **Value Added Graph** | Student List



Index State Growth

☐ Average Teacher in District

Show:

Index Graph

Teacher Progress Estimates and Standard Errors				
Year	Teacher Estimate	Standard Error	Index	Level
2012	1.5	0.8	1.94	Meets Expected Growth
2013	2.1	0.8	2.56	Exceeds Expected Growth
2-Yr-Avg	1.8	0.6	3.19	Exceeds Expected Growth

2-Yr-Avg: Exceeds Expected Growth

Exceeds Expected Growth: Teachers whose students are making substantially more progress than the state growth standard/state average (the teacher's index is 2 or greater).

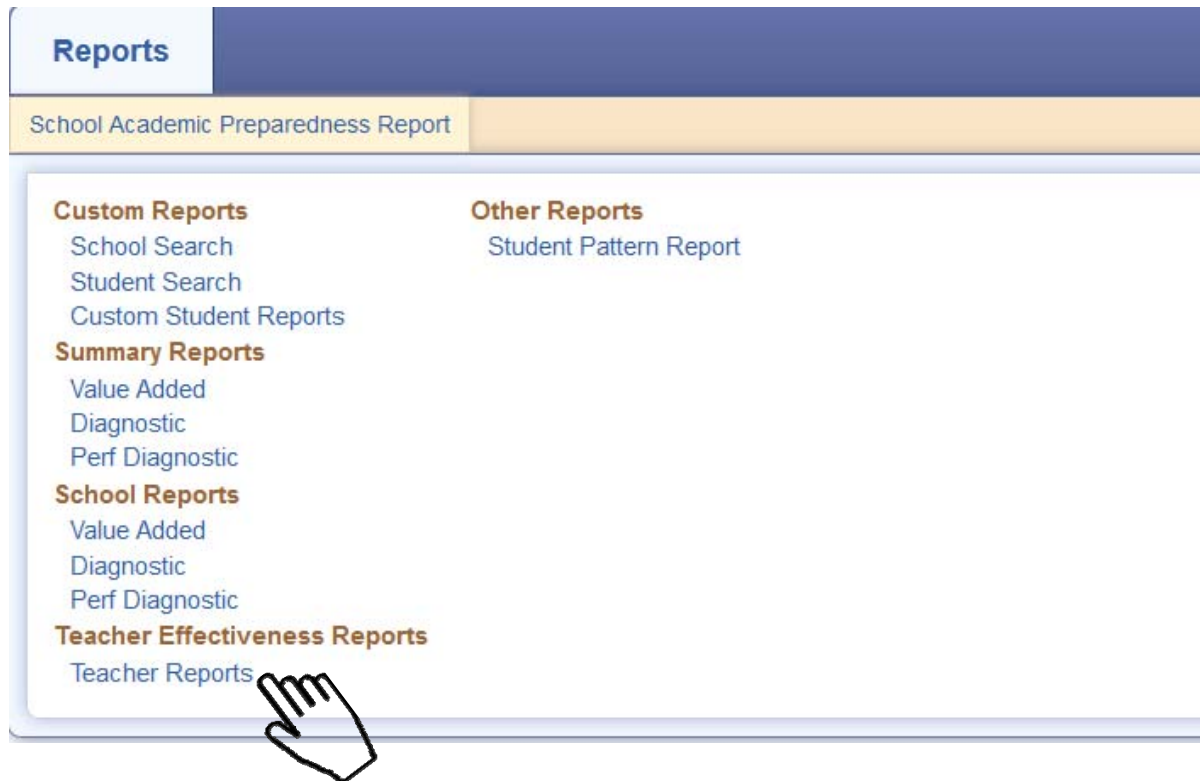
2-Yr-Avg Distribution of Teachers	
Level	Nr of Teachers
Exceeds Expected Growth	531
Meets Expected Growth	799
Does Not Meet Expected Growth	312

Teacher progress estimates and standard errors are presented in the chart to the left. This allows each teacher to compare his or her students' progress with the state growth standard, state average, and district average.

DEFAULT LANDING

WHEN THEY CLICK, WHERE WILL THEY LAND?

Teacher



DEFAULT LANDING

WHEN THEY CLICK, WHERE WILL THEY LAND?

Teacher

Report: **Teacher Value Added Summary**
 School: School-Htw
 District: District-kp
 Teacher: Teacher-RqtN

Teacher Value Added Summary

Teacher Diagnostic Summary



◇ Index — State Growth/State Growth Standard

□ — Average Teacher in District

2013 Single Year Estimates				
Subject	Teacher Estimate	Standard Error	Index	Level
End of Grade Reading, Grade 6	-0.3	1.4	-0.24	Meets Expected Growth
Composite	0.0	0.0	-0.24	Meets Expected Growth

NAVIGATION WITHIN THE REPORT

TABS / LINKS / DROP-DOWN NAVIGATION



NAVIGATION WITHIN THE REPORT

TABS / LINKS / DROP-DOWN NAVIGATION



Let's Go to the Demo



GETTING AROUND

WHERE ARE YOU?

Report Title	Description
Teacher Value Added Summary	Summary view of all grades/subjects the teacher taught in the most recent year and also the teacher composite
Teacher Diagnostic Summary	Shows the progress of a teacher's students by achievement group in a pie chart for each grade and subject
Teacher Value Added	Shows a visual representation of the Index value for one or more years and a multi-year trend when available for each grade and subject taught
Teacher Diagnostic	Shows the progress of a teacher's students grouped by entering achievement level and allows comparison to the growth standard (0), and when available, to previous cohorts of students (NEW this year, available in pie charts also)

UNDERSTANDING THE REPORTS

TEACHER VALUE ADDED SUMMARY & TEACHER DIAGNOSTIC SUMMARY



UNDERSTANDING THE REPORTING

SAME LANGUAGE AS THE OLD REPORTING

Teacher Estimate	A conservative estimate of a teacher's influence on students' academic progress, compared to the average progress of students in the same grade and subject statewide
Standard Error	Provides confidence bands around the teacher estimate
Index	Value that tells the teacher how far they are (+ or -) away from the growth standard (The index is calculated by dividing the teacher estimate by its associated standard error)
State Growth Standard	Average progress across the state for this grade/subject/course (Represented by (0) on the graph)

The index value is the growth measure divided by its standard error, and it provides a signal as to whether the progress estimate is significantly different from the expected growth. The index value also standardizes growth measures across different models, subjects, grades and/or years for a more equitable comparison than the growth measure alone.

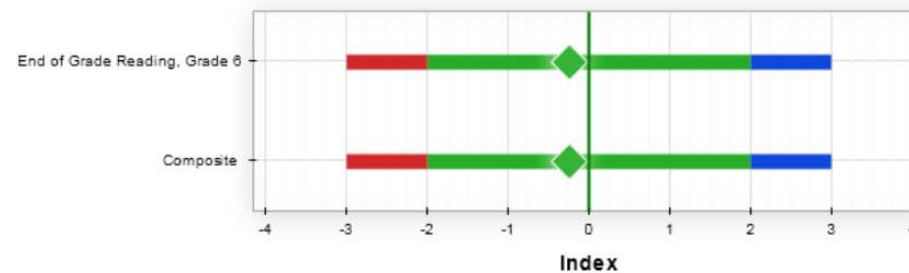
UNDERSTANDING THE REPORT

TEACHER VALUE ADDED SUMMARY

Report: Teacher Value Added Summary
 School: School-Htw
 District: District-kp
 Teacher: Teacher-RqtN

Teacher Value Added Summary

Teacher Diagnostic Summary



◇ Index — State Growth/State Growth Standard

□ — Average Teacher in District

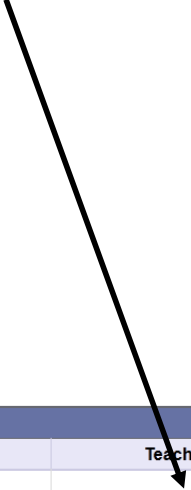
2013 Single Year Estimates				
Subject	Teacher Estimate	Standard Error	Index	Level
End of Grade Reading, Grade 6	-0.3	1.4	-0.24	Meets Expected Growth
Composite	0.0	0.0	-0.24	Meets Expected Growth

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED SUMMARY

Teacher Estimate ÷ Standard Error = Teacher Index

$$-0.3 \div 1.4 = -0.24$$



2013 Single Year Estimates				
Subject	Teacher Estimate	Standard Error	Index	Level
End of Grade Reading, Grade 6	-0.3	1.4	-0.24	Meets Expected Growth
Composite	0.0	0.0	-0.24	Meets Expected Growth

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED SUMMARY

Teacher Estimate ÷ Standard Error = Teacher Index

$$-0.3 \div 1.4 = -0.24$$

2013 Single Year Estimates				
Subject	Teacher Estimate	Standard Error	Index	Level
End of Grade Reading, Grade 6	-0.3	1.4	-0.24	Meets Expected Growth
Composite	0.0	0.0	-0.24	Meets Expected Growth

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED SUMMARY

Teacher Estimate ÷ Standard Error = Teacher Index

$$-0.3 \div 1.4 = -0.24$$

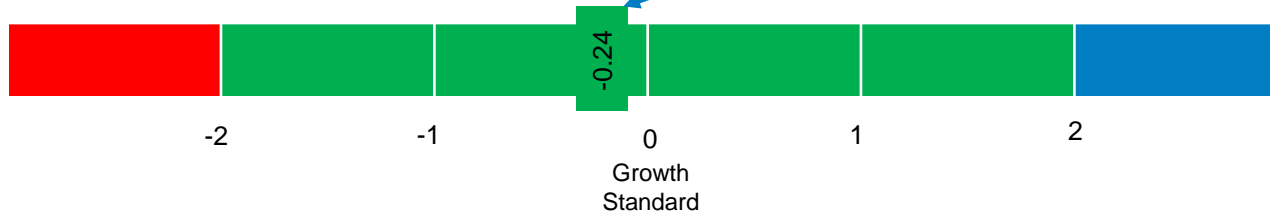
2013 Single Year Estimates				
Subject	Teacher Estimate	Standard Error	Index	Level
End of Grade Reading, Grade 6	-0.3	1.4	-0.24	Meets Expected Growth
Composite	0.0	0.0	-0.24	Meets Expected Growth

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED SUMMARY

Teacher Estimate ÷ Standard Error = Teacher Index

$$-0.3 \div 1.4 = -0.24$$



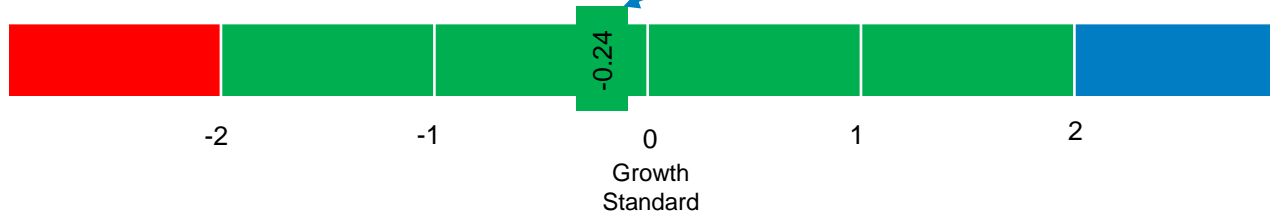
2013 Single Year Estimates				
Subject	Teacher Estimate	Standard Error	Index	Level
End of Grade Reading, Grade 6	-0.3	1.4	-0.24	Meets Expected Growth
Composite	0.0	0.0	-0.24	Meets Expected Growth

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED SUMMARY

Teacher Estimate ÷ Standard Error = Teacher Index

$$-0.3 \div 1.4 = -0.24$$



Rules for Effectiveness Level Determination



Exceeds Expected Growth: Teachers whose students are making substantially more progress than the state growth standard/state average (the teacher's index is 2 or greater).



Meets Expected Growth: Teachers whose students are making the same amount of progress as the state growth standard/state average (the teacher's index is equal to or greater than -2 but less than 2).



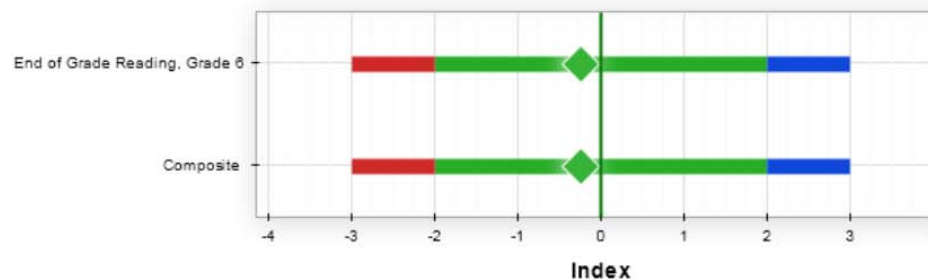
Does Not Meet Expected Growth: Teachers whose students are making substantially less progress than the state growth standard/state average (the teacher's index is less than -2).

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED SUMMARY

Report: Teacher Value Added Summary
 School: School-Htw
 District: District-kp
 Teacher: Teacher-RqtN

Teacher Value Added Summary Teacher Diagnostic Summary



◇ Index — State Growth/State Growth Standard

— Average Teacher in District

2013 Single Year Estimates				
Subject	Teacher Estimate	Standard Error	Index	Level
End of Grade Reading, Grade 6	-0.3	1.4	-0.24	Meets Expected Growth
Composite	0.0	0.0	-0.24	Meets Expected Growth

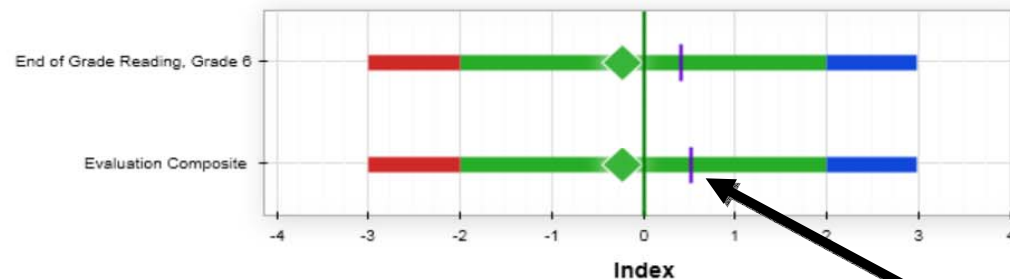
UNDERSTANDING THE REPORT

TEACHER VALUE ADDED SUMMARY

Report: Teacher Value Added Summary
 School: School-Htw
 District: District-kp
 Teacher: Teacher-RqtN

Teacher Value Added Summary

Teacher Diagnostic Summary



◇ Index — Standard for Academic Growth

☒ — Average Teacher in District

2013 Single Year Estimates

Subject	Growth Measure	Standard Error	Index	Level
End of Grade Reading, Grade 6	-0.3	1.4	-0.24	Meets Expected Growth
Evaluation Composite			-0.24	Meets Expected Growth

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED SUMMARY

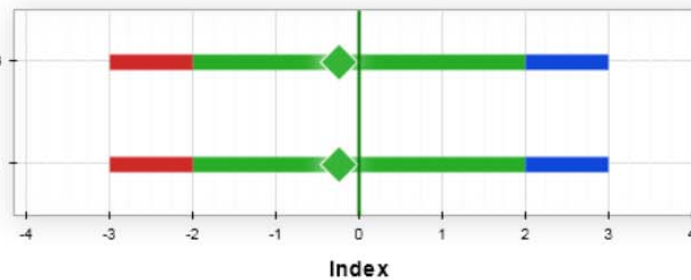
Report: Teacher Value Added Summary
 School: School-Htw
 District: District-kp
 Teacher: Teacher-RqtN

Teacher Value Added Summary

Teacher Diagnostic Summary

End of Grade Reading, Grade 6

Composite



◇ Index — State Growth/State Growth Standard

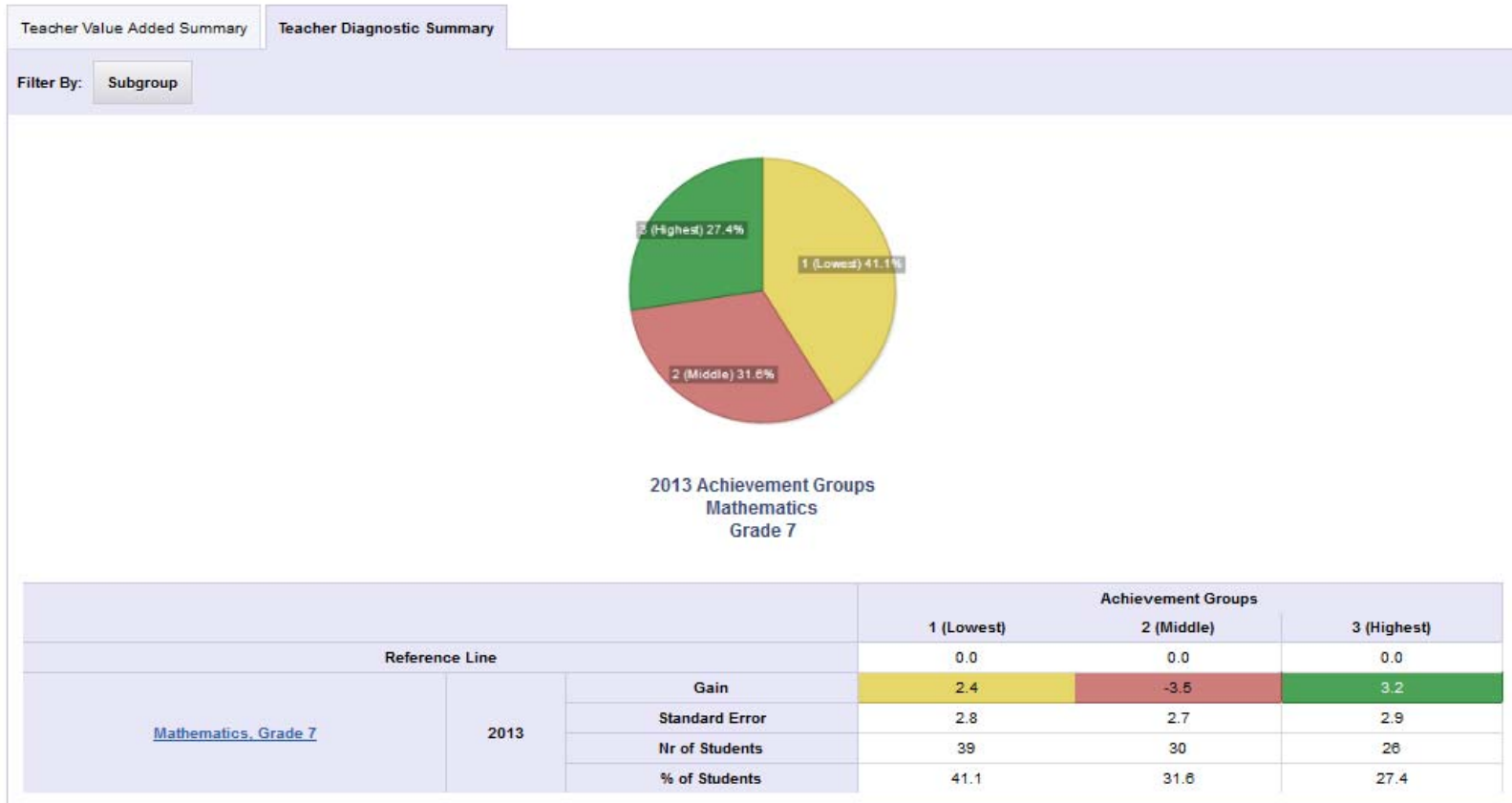
□ — Average Teacher in District

2013 Single Year Estimates

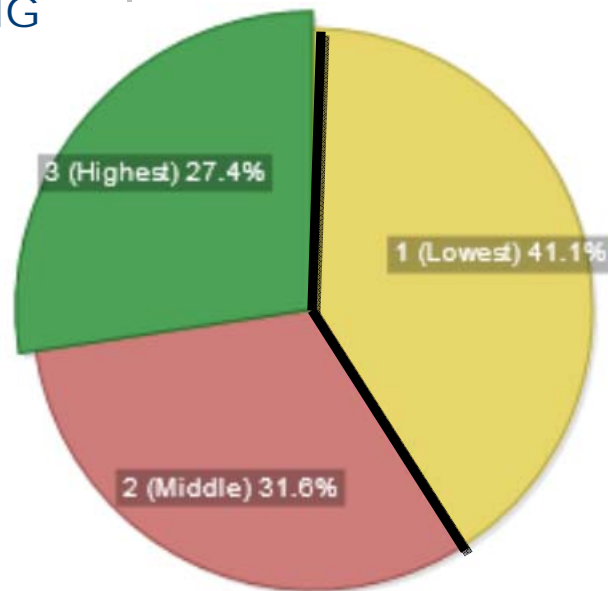
Subject	Teacher Estimate	Standard Error	Index	Level
End of Grade Reading, Grade 6	-0.3	1.4	-0.24	Meets Expected Growth
Composite	0.0	0.0	-0.24	Meets Expected Growth

UNDERSTANDING THE REPORT

TEACHER DIAGNOSTIC SUMMARY



UNDERSTANDING THE REPORT

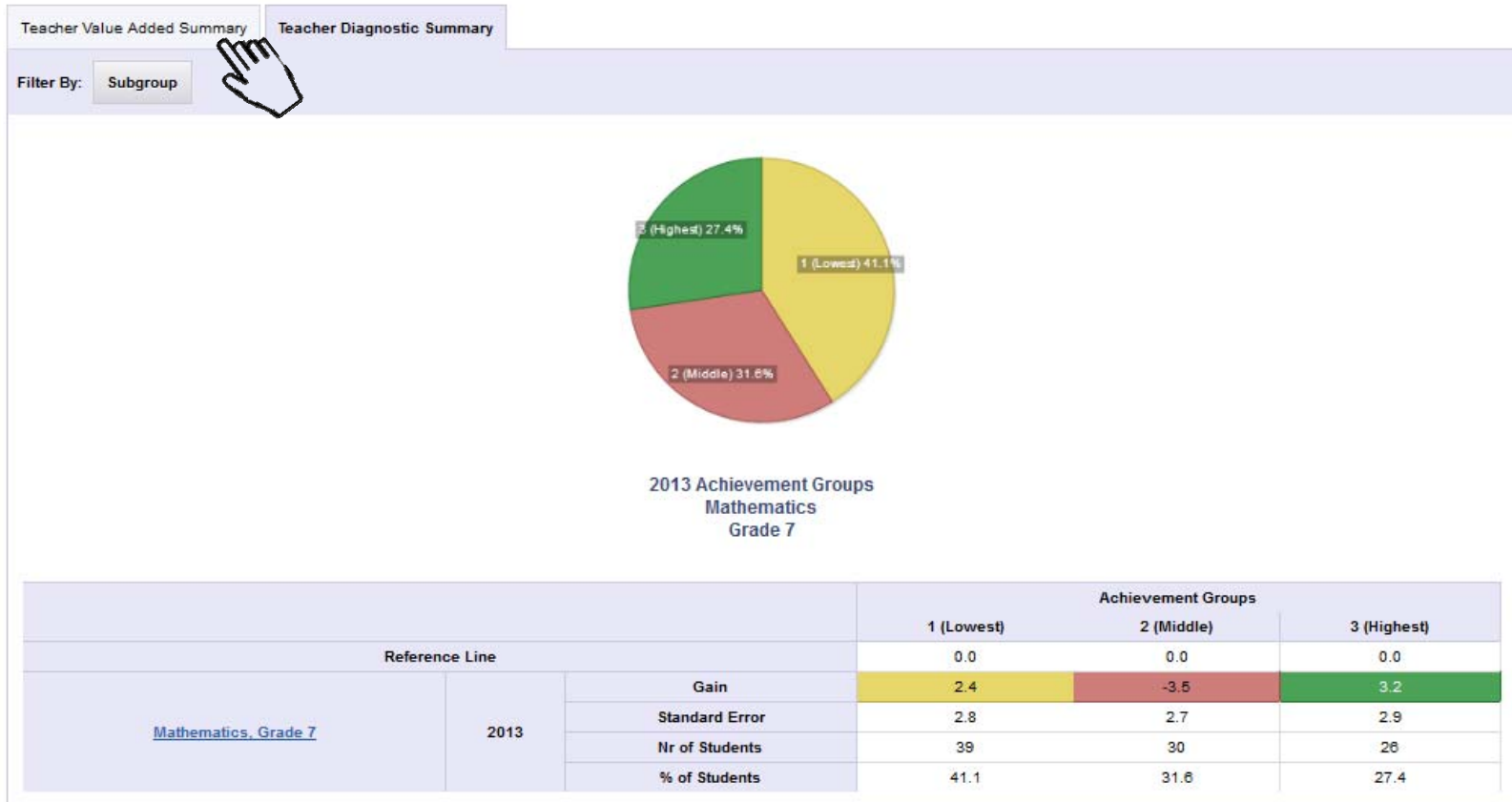


TEACHER DIAGNOSTIC SUMMARY

			Achievement Groups		
Reference Line			1 (Lowest)	2 (Middle)	3 (Highest)
Mathematics, Grade 7	2013	Gain	2.4	-3.5	3.2
		Standard Error	2.8	2.7	2.9
		Nr of Students	39	30	26
		% of Students	41.1	31.6	27.4

UNDERSTANDING THE REPORT

TEACHER DIAGNOSTIC SUMMARY

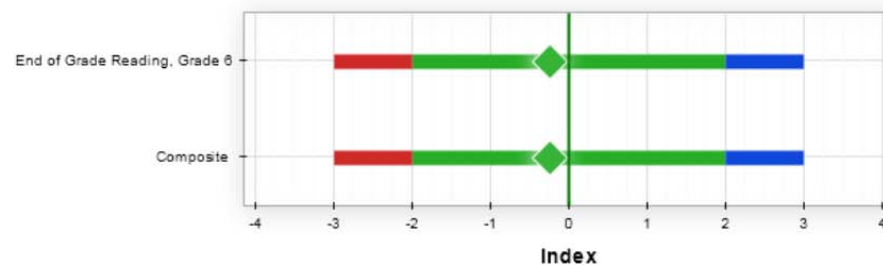


UNDERSTANDING THE REPORT

TEACHER VALUE ADDED SUMMARY

Report: Teacher Value Added Summary
 School: School-Htw
 District: District-kp
 Teacher: Teacher-RqtN

Teacher Value Added Summary Teacher Diagnostic Summary



◇ Index — State Growth/State Growth Standard

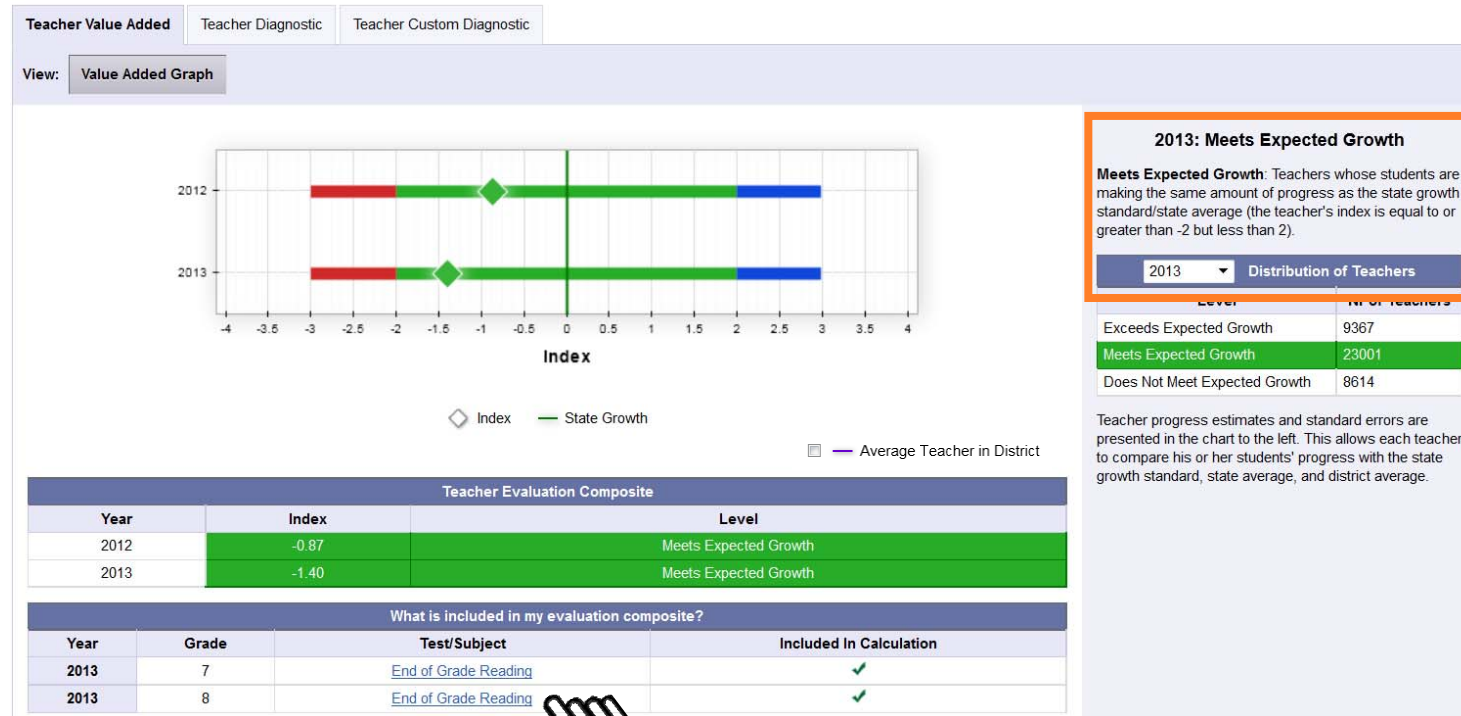
■ — Average Teacher in District

2013 Single Year Estimates				
Subject	Teacher Estimate	Standard Error	Index	Level
End of Grade Reading, Grade 6	-0.3	1.4	-0.24	Meets Expected Growth
Composite	0.0	0.0	-0.24	Meets Expected Growth



UNDERSTANDING THE REPORT

TEACHER VALUE ADDED COMPOSITE



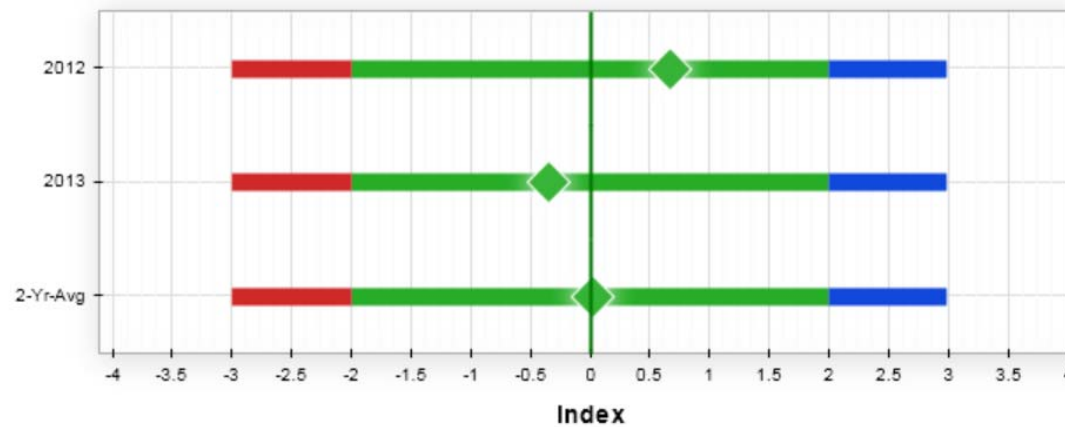
UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT



UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT



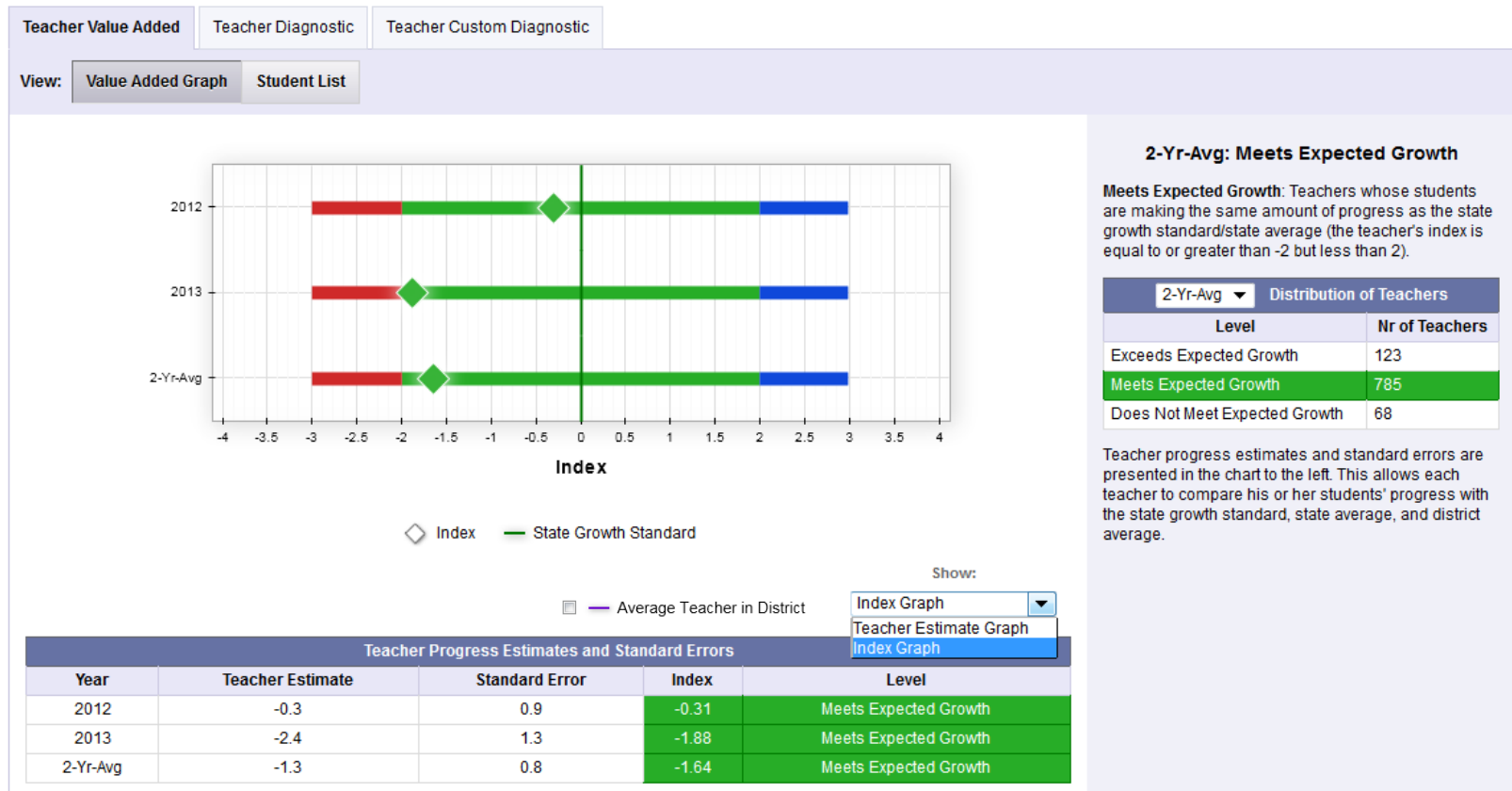
◇ Index — State Growth Standard

Show: ☐ Average Teacher in District Index Graph ▼

Teacher Progress Estimates and Standard Errors				
Year	Teacher Estimate	Standard Error	Index	Level
2012	0.9	1.3	0.67	Meets Expected Growth
2013	-0.5	1.5	-0.34	Meets Expected Growth
2-Yr-Avg	0.0	0.9	0.02	Meets Expected Growth

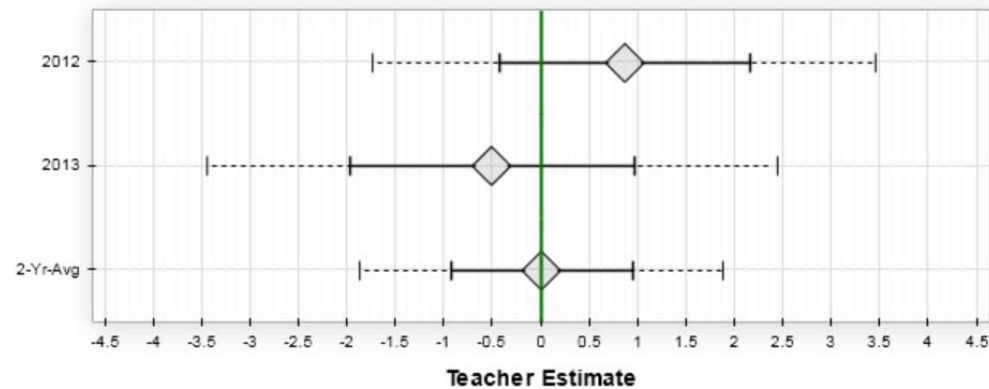
UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT



UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT



Teacher Estimate
 Two Standard Errors
 One Standard Error
 State Growth Standard

Show:

Teacher Estimate Graph ▼

Teacher Progress Estimates and Standard Errors				
Year	Teacher Estimate	Standard Error	Index	Level
2012	0.9	1.3	0.67	Meets Expected Growth
2013	-0.5	1.5	-0.34	Meets Expected Growth
2-Yr-Avg	0.0	0.9	0.02	Meets Expected Growth

TIME OUT

FOR UNDERSTANDING



UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT

Teacher	Teacher Estimate	Standard Error	Index	Level
Ms. Above	1.5	0.5	3.0	
Ms. Below	1.5	1.0	1.5	

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT



Teacher	Teacher Estimate	Standard Error	Index	Level
Ms. Above	1.5	0.5	3.0	

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT



Teacher	Teacher Estimate	Standard Error	Index	Level
Above	1.5	0.5	3.0	

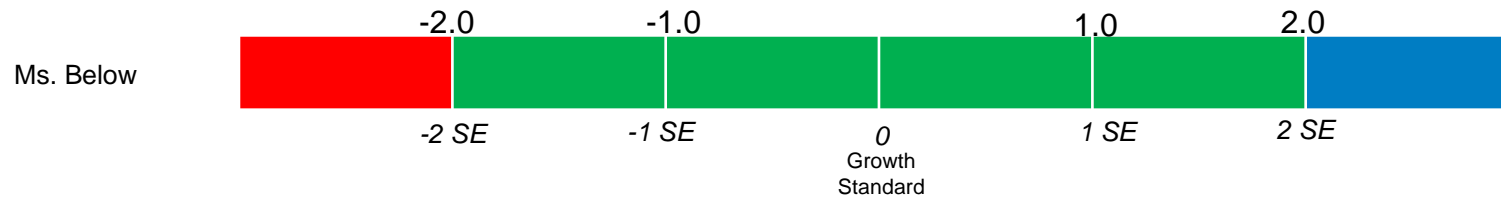
$$1.5 \div 0.5 = 3.0$$

Teacher Estimate \div Standard Error = Index

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT

Teacher	Teacher Estimate	Standard Error	Index	Level
Ms. Below	1.5	1.0	1.5	



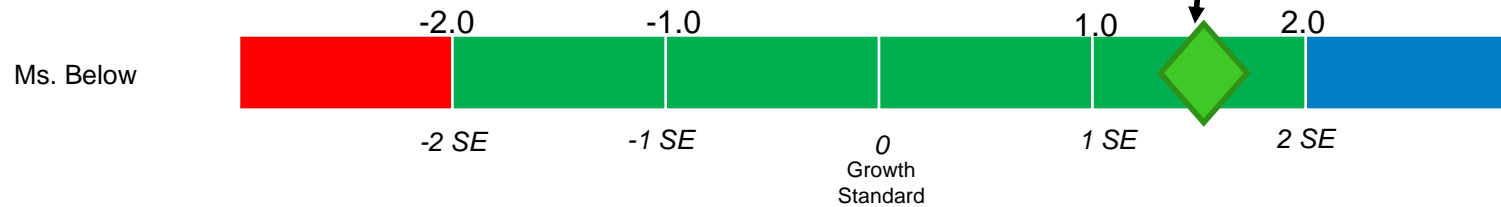
UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT

$$1.5 \div 1.0 = 1.5$$

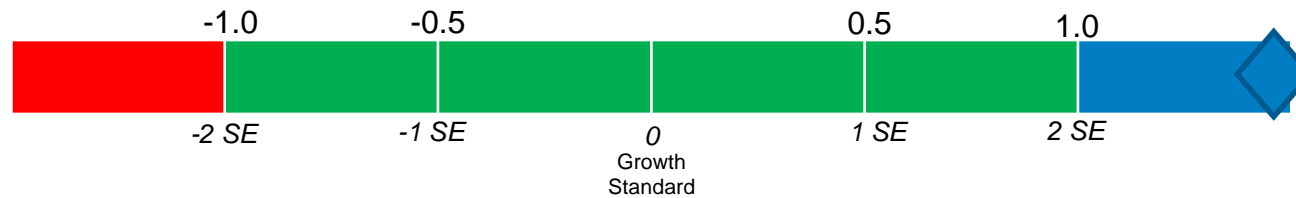
Teacher Estimate \div Standard Error = Index

Teacher	Teacher Estimate	Standard Error	Index	Level
Ms. Below	1.5	1.0	1.5	

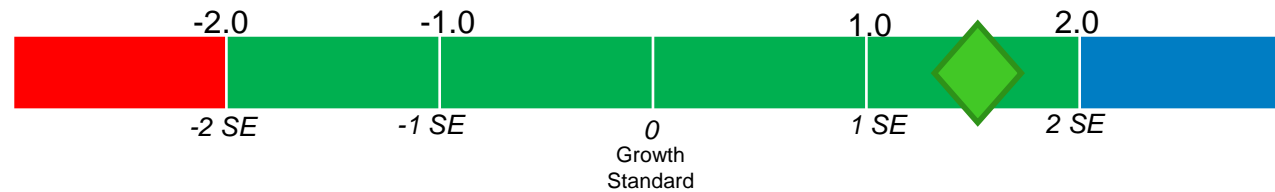


UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT

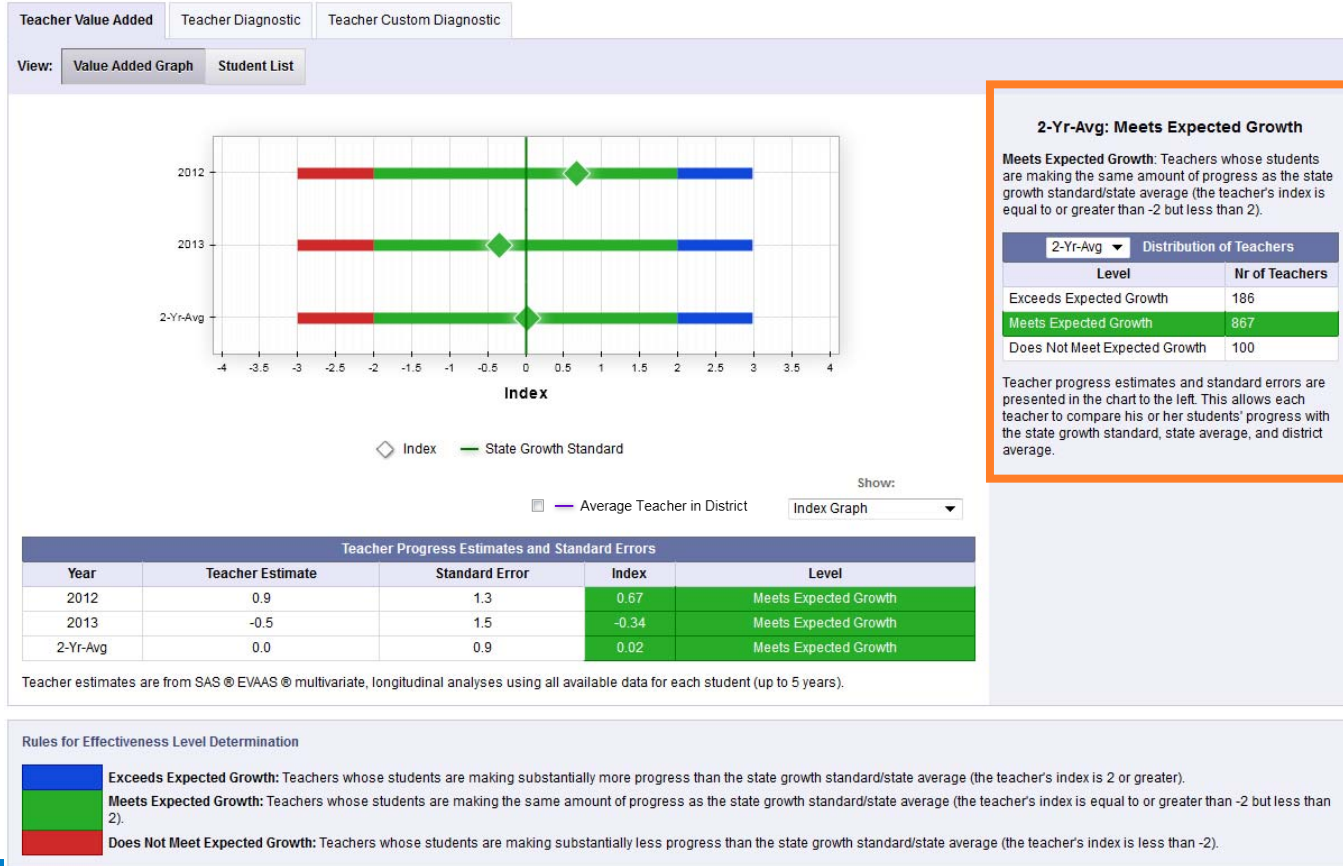


Teacher	Teacher Estimate	Standard Error	Index	Level
Ms. Above	1.5	0.5	3.0	
Ms. Below	1.5	1.0	1.5	



BACK TO THE REPORT

LET'S KEEP GOING



UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT

2-Yr-Avg: Meets Expected Growth

Meets Expected Growth: Teachers whose students are making the same amount of progress as the state growth standard/state average (the teacher's index is equal to or greater than -2 but less than 2).

2-Yr-Avg		Distribution of Teachers	
			Nr of Teachers
2012			
2013			
Exceeds	2-Yr-Avg	Growth	186
Meets Expected Growth			867
Does Not Meet Expected Growth			100

Teacher progress estimates and standard errors are presented in the chart to the left. This allows each teacher to compare his or her students' progress with the state growth standard, state average, and district average.

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT

2-Yr-Avg: Meets Expected Gro

Meets Expected Growth: Teachers whose students are making the same amount of progress as the state growth standard/state average (the teacher's index is equal to or greater than -2 but less than 2).

2-Yr-Avg	Distribution of Teachers
2012	
2013	
Exceeds Expected Growth	186
Meets Expected Growth	867
Does Not Meet Expected Growth	100

Teacher progress estimates and standard errors are presented in the chart to the left. This allows each teacher to compare his or her students' progress with the state growth standard, state average, and district average.

2013: Meets Expected Growth

Meets Expected Growth: Teachers whose students are making the same amount of progress as the state growth standard/state average (the teacher's index is equal to or greater than -2 but less than 2).

2013	Distribution of Teachers
Level	Nr of Teachers
Exceeds Expected Growth	181
Meets Expected Growth	1660
Does Not Meet Expected Growth	145

Teacher progress estimates and standard errors are presented in the chart to the left. This allows each teacher to compare his or her students' progress with the state growth standard, state average, and district average.

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT

2-Yr-Avg: Meets Expected Growth

Meets Expected Growth: Teachers whose students are making the same amount of progress as the state growth standard/state average (the teacher's index is equal to or greater than -2 but less than 2).

2-Yr-Avg	Distribution of Teachers	
2012	Level	Nr of Teachers
Exceeds Expected Growth		186
Meets Expected Growth		867
Does Not Meet Expected Growth		100

Teacher progress estimates and standard errors are presented in the chart to the left. This allows each teacher to compare his or her students' progress with the state growth standard, state average, and district average.

2013: Meets Expected Growth

Meets Expected Growth: Teachers whose students are making the same amount of progress as the state growth standard/state average (the teacher's index is equal to or greater than -2 but less than 2).

2013	Distribution of Teachers	
2013	Level	Nr of Teachers
Exceeds Expected Growth		186
Meets Expected Growth		867
Does Not Meet Expected Growth		100

Teacher progress estimates and standard errors are presented in the chart to the left. This allows each teacher to compare his or her students' progress with the state growth standard, state average, and district average.

2012: Meets Expected Growth

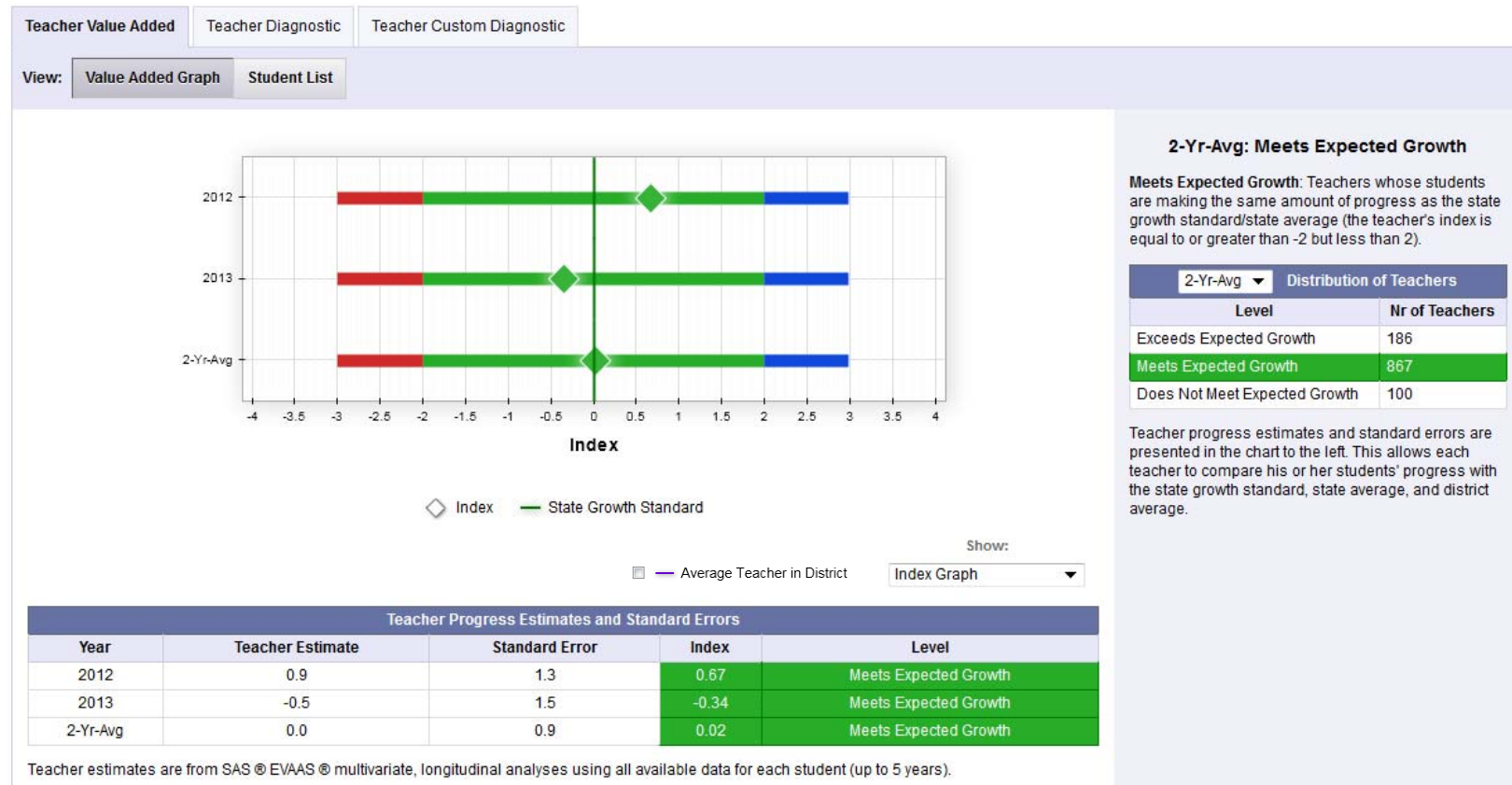
Meets Expected Growth: Teachers whose students are making the same amount of progress as the state growth standard/state average (the teacher's index is equal to or greater than -2 but less than 2).

2012	Distribution of Teachers	
2012	Level	Nr of Teachers
Exceeds Expected Growth		192
Meets Expected Growth		1569
Does Not Meet Expected Growth		125

Teacher progress estimates and standard errors are presented in the chart to the left. This allows each teacher to compare his or her students' progress with the state growth standard, state average, and district average.

UNDERSTANDING THE REPORT

TEACHER VALUE ADDED REPORT

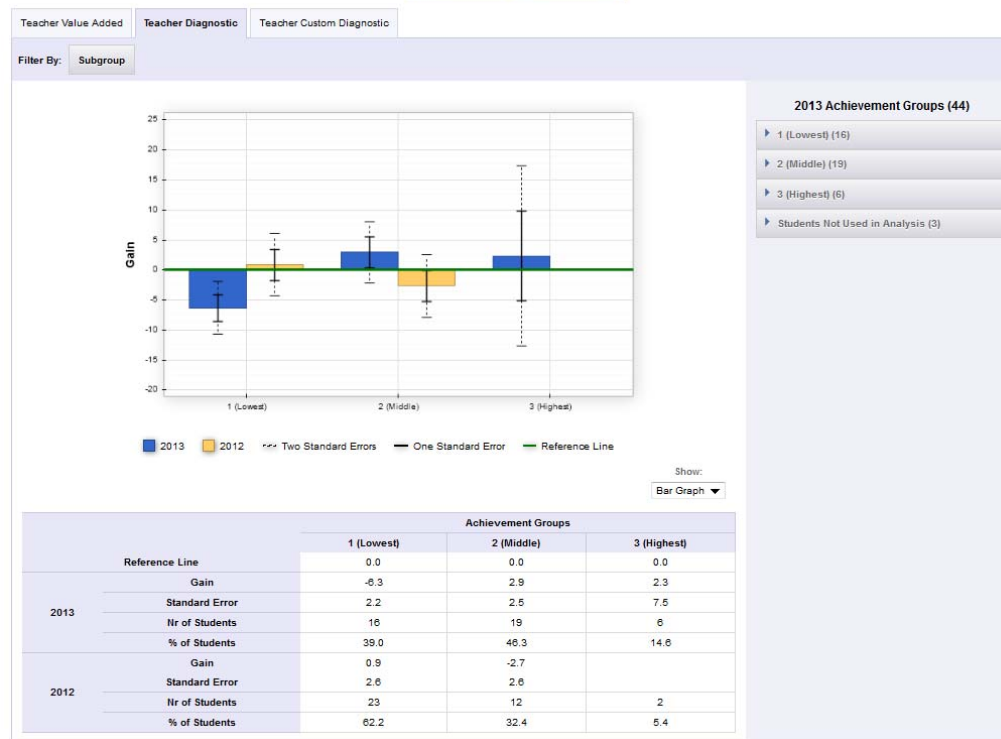


UNDERSTANDING THE REPORT

TEACHER DIAGNOSTIC REPORT

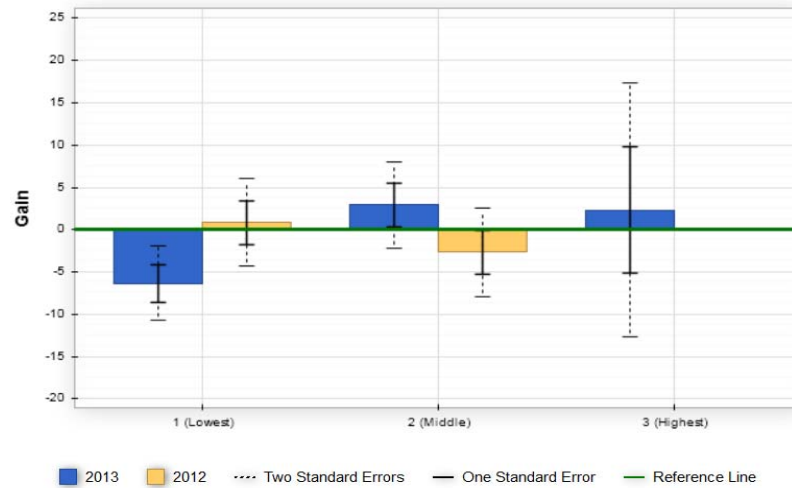
Report: **Teacher Diagnostic** Test: **End of Grade**
 School: **School-Htw** Subject: **Reading**
 District: **District.kp** Grade: **6th Grade**
 Teacher: **Teacher-Rqtn**

[View the Teacher Diagnostic Summary](#)



UNDERSTANDING THE REPORT

TEACHER DIAGNOSTIC REPORT

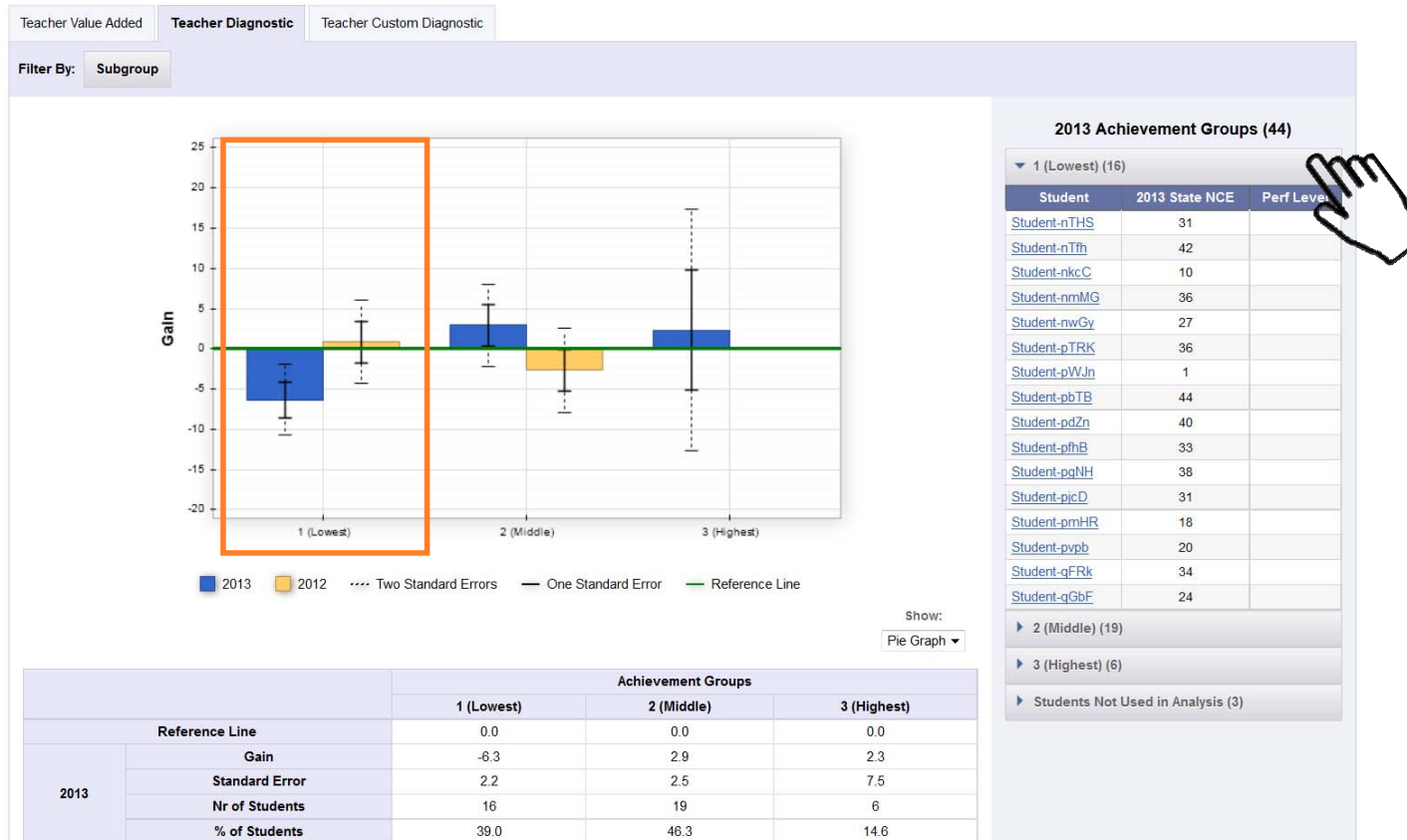


Show:
Bar Graph ▼

		Achievement Groups		
		1 (Lowest)	2 (Middle)	3 (Highest)
2013	Reference Line	0.0	0.0	0.0
	Gain	-6.3	2.9	2.3
	Standard Error	2.2	2.5	7.5
	Nr of Students	16	19	6
	% of Students	39.0	46.3	14.6
2012	Gain	0.9	-2.7	
	Standard Error	2.6	2.6	
	Nr of Students	23	12	2
	% of Students	62.2	32.4	5.4

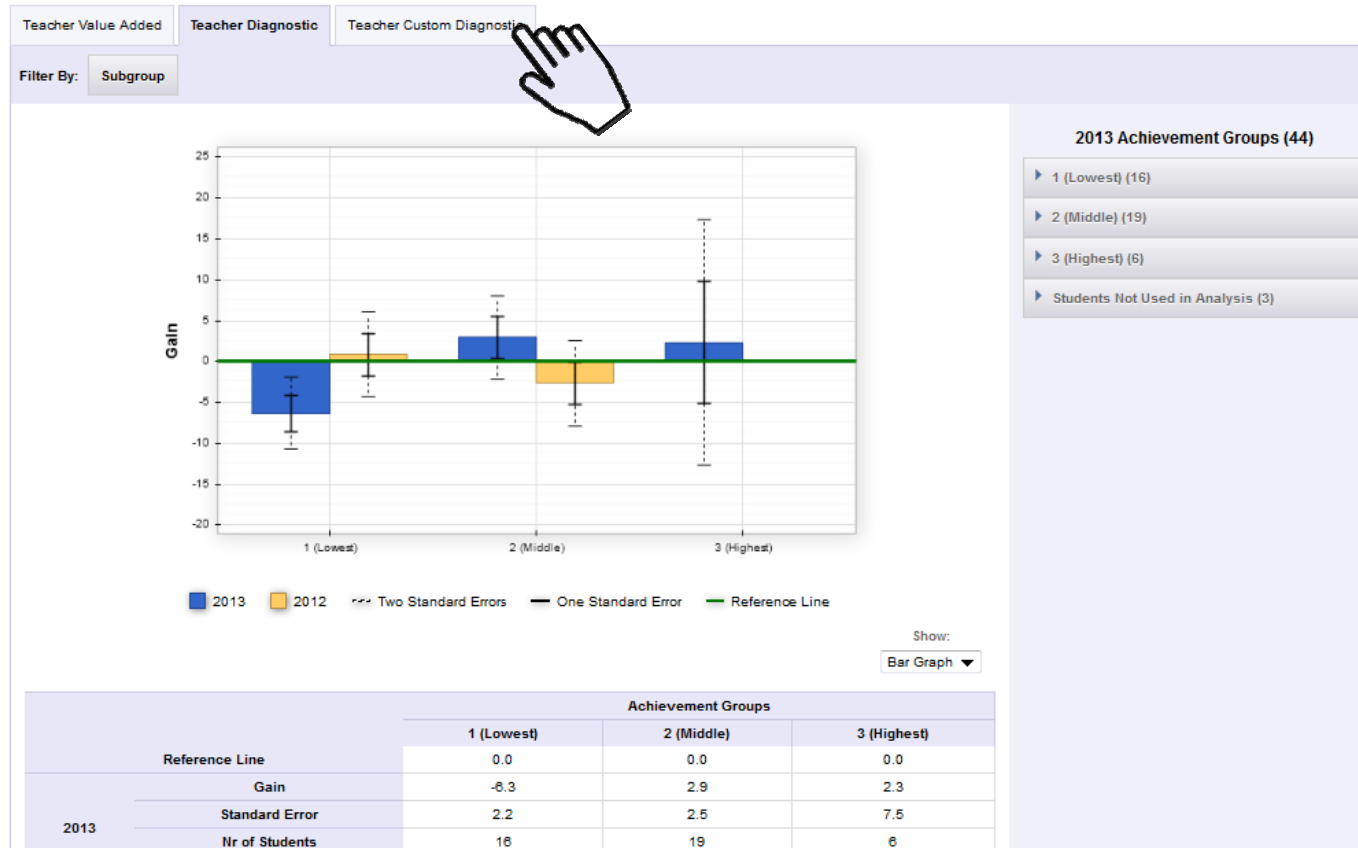
UNDERSTANDING THE REPORT

TEACHER DIAGNOSTIC REPORT



UNDERSTANDING THE REPORT

TEACHER DIAGNOSTIC REPORT



UNDERSTANDING THE REPORT

TEACHER DIAGNOSTIC REPORT

Teacher Value Added		Teacher Diagnostic		Teacher Custom Diagnostic	
Filter By:		Subgroup			
				Create	
<input type="checkbox"/>	Student	2012 State NCE	2013 State NCE	Avg State NCE	2013 Percentile
<input checked="" type="checkbox"/>	Student-gxkX	53	48	50.5	47
<input checked="" type="checkbox"/>	Student-dqTD	9	20	14.5	7
<input checked="" type="checkbox"/>	Student-svxL	23	28	25.5	15
<input checked="" type="checkbox"/>	Student-hBvX	58	38	48.0	29
<input checked="" type="checkbox"/>	Student-hHZS	53	87	70.0	96
<input checked="" type="checkbox"/>	Student-hMnK	34	17	25.5	6
<input checked="" type="checkbox"/>	Student-hNQG	47	46	46.5	43
<input checked="" type="checkbox"/>	Student-hQZt	45	42	43.5	35
<input checked="" type="checkbox"/>	Student-hTRr	61	53	57.0	55
<input checked="" type="checkbox"/>	Student-FCNF	53	33	43.0	21
<input checked="" type="checkbox"/>	Student-hWKt	56	82	69.0	93
<input checked="" type="checkbox"/>	Student-nhpX	47	63	55.0	73
<input checked="" type="checkbox"/>	Student-fFWB	38	28	33.0	15
<input checked="" type="checkbox"/>	Student-hjWD	65	63	64.0	73
<input checked="" type="checkbox"/>	Student-yXvw		35		23
<input checked="" type="checkbox"/>	Student-hlGN	43	48	45.5	47
<input checked="" type="checkbox"/>	Student-hlKH	65	24	44.5	11
<input type="checkbox"/>	Student-hpTV	43	58	50.5	64
<input type="checkbox"/>	Student-hrzB	50	60	55.0	68
<input type="checkbox"/>	Student-fcxJ	41	50	45.5	50
<input type="checkbox"/>	Student-iDw	44	44	42.5	20

Create

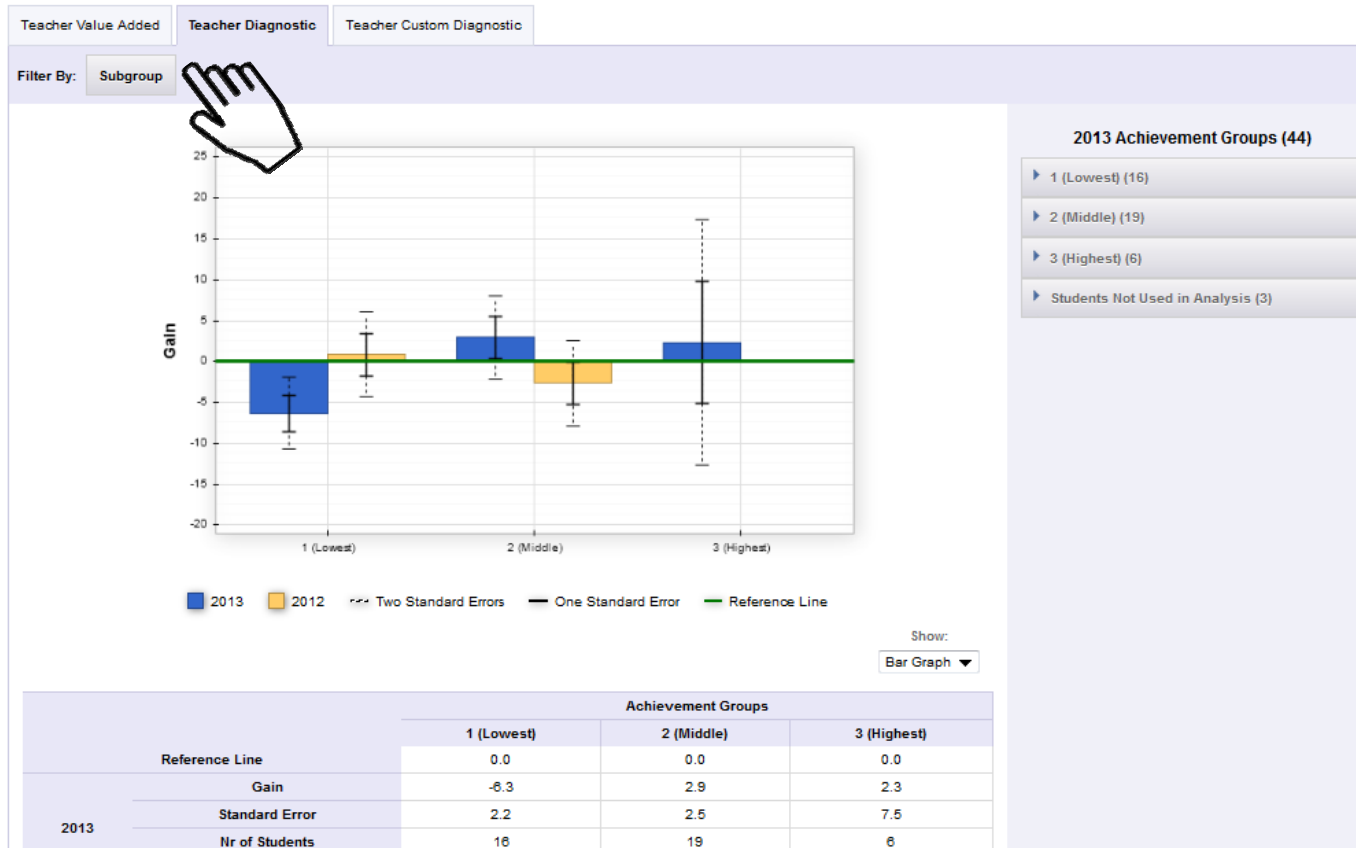
UNDERSTANDING THE REPORT

TEACHER CUSTOM DIAGNOSTIC REPORT



UNDERSTANDING THE REPORT

TEACHER DIAGNOSTIC REPORT



UNDERSTANDING THE REPORT

SUBGROUP SORTING

Subgroups

Races	Sexes	Demographics
<input type="checkbox"/> American Indian	<input type="checkbox"/> Male	<input type="checkbox"/> Students with Disabilities
<input type="checkbox"/> Asian	<input type="checkbox"/> Female	<input type="checkbox"/> Limited English Proficiency
<input type="checkbox"/> Black	<input type="checkbox"/> Unknown (Gender)	<input type="checkbox"/> AIG
<input type="checkbox"/> Hispanic		<input type="checkbox"/> Economically Disadvantaged Students
<input type="checkbox"/> White		
<input type="checkbox"/> Two or More Races		
<input type="checkbox"/> Other		
<input type="checkbox"/> Unknown (Race)		

WINDING DOWN

Q & A / Additional Needs

THANK YOU FOR COMING
GOOD LUCK WITH YOUR TRAINING



The information on these slides reflects the most current information as of October 15, 2013. The information was shared with District and School Admins via Webex participation throughout the month of October 2013.

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Teacher and Leader Effectiveness*

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